

Exhibit B – Flexibility Component of Contract

For the Douglas County School System

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, The Douglas County School System is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the SWSS Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Douglas County School System Board of Education and the Georgia State Board of Education, except as prohibited in O.C.G.A. § 20-2-82(e).

- Class-size and Reporting requirements (O.C.G.A. § 20-2-182)
- Direct Classroom Expenditures and Expenditure Controls (O.C.G.A. § 20-2-171)
- Certification requirements (O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204, O.C.G.A. § 20-2-216)
- Salary Schedule requirements (O.C.G.A. § 20-2-212)
- School Councils (O.C.G.A. § 20-2-86)
- Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-142)
- Educational Programs (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-151.2, O.C.G.A. § 20-2-153, O.C.G.A. § 20-2-154, O.C.G.A. § 20-2-154.1, O.C.G.A. § 20-2-155, O.C.G.A. § 20-2-156)
- Scheduling for Instruction/Program Enrollment and Appropriation except to the extent it relates to funding (O.C.G.A. § 20-2-160)
- QBE Financing except to the extent it relates to funding (O.C.G.A. § 20-2-160, O.C.G.A. § 20-2-161)
- Categorical Allotment requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-183 to 20-2-186, O.C.G.A. § 20-2-184.1)
- Employment Conditions of Employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-218)
- Common Minimum Facility Requirements to the extent that square footage requirements are not waived in situations where the health and safety of students is jeopardized and only after consultation with Georgia Department of Education Director of Facilities Services, and to the extent that the waiver does not affect state capital outlay funding determinations (O.C.G.A. § 20-2-260)
- Promotion and Retention (O.C.G.A. § 20-2-283)
- Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290)
- Unstructured Break Time for Students in Kindergarten Through Grade Eight except as prohibited by O.C.G.A. § 20-2-82(e) (O.C.G.A. § 20-2-323)

- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2)
- Grounds and Procedure for Terminating or Suspending Contract of Employment (O.C.G.A. § 20-2-940, O.C.G.A. § 20-2-942 through 20-2-947)
- Public School Choice (O.C.G.A. § 20-2-2131)
- School Day and Year for Students and Employees (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-168(c))
- Personnel Required (SBOE Rule 160-5-1-.22)
- Graduation Requirements for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48)
- Comprehensive Health and Physical Education Program Plan except as prohibited by O.C.G.A. § 20-2-82(e) (SBOE Rule 160-4-2-.12)
- Education Program for Gifted Students (SBOE 160-4-2-.38)
- Media Programs (SBOE 160-4-4-.01)
- Guidance Counselors (SBOE 160-4-8-.05)
- Statewide Passing Score (SBOE 160-4-2-.13(2)(a) and (2)(c))
- Awarding Credit for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE 160-5-1-.15)
- Graduation Requirements (SBOE Rule 160-4-2-.47 for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce)
- School Councils (O.C.G.A. § 20-2-85)
- Instruction in social graces and etiquette may be waived (O.C.G.A. § 20-2-187(b))
- Fair Dismissal Act (O.C.G.A. § 20-2-941 and O.C.G.A. § 20-2-948)
- Professional Learning (O.C.G.A. § 20-2-86, O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-182(h), O.C.G.A. § 20-2-217 and O.C.G.A. § 20-2-204)
- Multi-year Contracts (O.C.G.A. § 20-2-211)
- School Bus Drivers (SBOE Rule 160-5-3-.08)
- Flexibility with regards to Substitute Teachers (to the extent it allows for the employment of teachers certified by another state) (O.C.G.A. § 20-2-216)
- Direct Classroom Expenditures & Expenditure Controls – except as prohibited by GA Con. And provided funds are used exclusively for educational purposes (O.C.G.A. § 20-2-411)

- State Funded K-8 Subjects and 9-12 Course for Students Entering 9th Grade in 2008 and Subsequent Years (except as relates to funding) (O.C.G.A. § 20-2-160, O.C.G.A. § 20-2-151, and O.C.G.A. § 20-2-142)

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