

Exhibit B – Flexibility Component of Contract

For Paulding County School District

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, the Paulding County School District is seeking flexibility for all its schools from the following state statutes and/or rules in exchange for greater accountability (as outlined in the IE² Partnership Contract) over the life of a five-year contract which allows for seven years of flexibility between the Paulding County Board of Education and the Georgia State Board of Education.

- Salary Schedule requirements (O.C.G.A. § 20-2-212 and SBOE Rule 160-5-3-.08)
- Class-size and Reporting requirements (O.C.G.A. § 20-2-182)
- Direct Classroom Expenditures and Expenditure Controls (O.C.G.A. § 20-2-171 and SBOE Rule 160-5-1-.29)
- Program Enrollment & Appropriation (O.C.G.A. § 20-2-160)
- Certification requirements (O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204, O.C.G.A. § 20-2-167(a,3) and SBOE Rule 160-3-3-.04)
- Personnel Required SBOE Rule (160-5-1-.22)
- Educational Programs (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-151.2, O.C.G.A. § 20-2-153, O.C.G.A. § 20-2-154, O.C.G.A. § 20-2-154.1, O.C.G.A. § 20-2-155, O.C.G.A. § 20-2-156 and SBOE Rule 160-4-2-.38, SBOE Rule 160-4-5-.02, SBOE Rule 160-4-2-.17)
- Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290)
- Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-140.1, 20-2-142 and SBOE Rule 160-4-2-.48, SBOE Rule 160-4-2-.47)
- Flexibility with regards to Public School Choice (O.C.G.A. § 20-2-2131)
- Scheduling for Instruction: (O.C.G.A. § 20-2-168 and SBOE Rule 160-5-1-.02)
- Promotion and Retention: (O.C.G.A. § 20-2-283 and SBOE Rule 160-4-2-.11)
- QBE Financing (O.C.G.A. § 20-2-161)
- Categorical Allotment requirements: (O.C.G.A. § 20-2-182(h), O.C.G.A. § 20-2-183-186, [O.C.G.A. § 20-2-167](#) and SBOE Rule 160-4-2-.14)
- Flexibility with regards to Graduation Requirements for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48 [and SBOE Rule 160-4-2-.47](#))
- Statewide Passing Score: (SBOE Rule 160-4-2-.13 Section 2(a) [and SBOE Rule 160-4-2-.13 Section 2\(c\)](#))
- [Health and Physical Education Program except as prohibited by O.C.G.A. § 20-2-82\(e\) \(SBOE Rule 160-4-2-.12\)](#)
- [School Attendance, Compulsory Attendance as it relates to the attendance protocol \(O.C.G.A. § 20-2-690.2\)](#)
- [Education Program for Gifted Students \(SBOE Rule 160-4-2-.38\)](#)

- Awarding Credit for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-5-1.15)
- School Councils (O.C.G.A. § 20-2-85 and O.C.G.A. § 20-2-86)
- Instruction in social graces and etiquette may be waived (O.C.G.A. § 20-2-87(b))
- Employment, Conditions of employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-218)
- School Day and Year for Students and Employees (O.C.G.A. § 20-2-151 and O.C.G.A. § 20-2-160(a))
- Instructional Extension (O.C.G.A. § 20-2-184.1)
- Use of Guidance Counselor (SBOE Rule 160-4-8-.05)
- Media Programs (SBOE Rule 160-4-4-.01)
- Professional Learning (O.C.G.A. § 20-2-86, O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-182(h), O.C.G.A. § 20-2-204, O.C.G.A. § 20-2-217)
- Multi-year Contracts (O.C.G.A. § 20-2-211)
- School Bus Drivers (SBOE Rule 160-5-3-.08)
- Substitute Teachers requirements (to the extent it allows for the employment of teachers certified by another state) (O.C.G.A. § 20-2-216)
- Common Minimum Facility Requirements (O.C.G.A. § 20-2-260) to the extent that square footage requirements are not waived in situations where the health and safety of students is jeopardized and only after consultation with Georgia Department of Education Director of Facilities Services, and to the extent that the waiver does not affect state capital outlay funding determinations.
- Direct Classroom Expenditures and Expenditure Controls, except as prohibited by GA Con. and provided funds are used exclusively for educational purposes. (O.C.G.A. § 20-2-411)
- State Funded K-8 Subjects and 9-12 Course for Students Entering 9th Grade in 2008 and Subsequent Years (except as it relates to funding) (O.C.G.A. § 20-2-151)

Revised ~~6/10/15~~ 08/27/2020