

## **Exhibit B – Flexibility Component of Contract for Wayne County School System**

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, The Wayne County School System is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the SWSS Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Wayne County School System Board of Education and the Georgia State Board of Education, except as prohibited in O.C.G.A. § 20-2-82(e).

### **Academic Flexibility**

- Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-142)
- Educational Programs such as Early Intervention Program, Remedial Education, Alternative Education, English Language Learners, and School Climate (O.C.G.A. § 20-2-153, O.C.G.A. § 20-2-154, O.C.G.A. § 20-2-154.1, O.C.G.A. § 20-2-155, O.C.G.A. § 20-2-156) as related to staffing, class size, program delivery/time requirements/models
- Program Enrollment & Appropriation except to the extent it relates to funding (O.C.G.A. § 20-2-160, O.C.G.A. § 20-2-165)
- Categorical Allotment requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-182(h) (except to the extent it relates to funding), O.C.G.A. § 20-2-183 to 20-2-186)
- Promotion and Retention Requirements (O.C.G.A. § 20-2-283, O.C.G.A. § 20-2-284) as related to the timeline for decision making while preserving due process rights
- Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290) as related to time requirements and delivery models
- Graduation Requirements for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48, SBOE Rule 160-4-2-.47)
- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2)
- School Day and School Year for Students and Employees (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-168(c))
- Class-size and Reporting requirements (O.C.G.A. § 20-2-182) as related to class size, staffing allotments, & utilization
- Awarding Units of Credit for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-5-1-.15)
- Statewide Passing Score (SBOE Rule 160-4-2-.13(2)(a) and (2)(c))
- Scheduling for Instruction (O.C.G.A. § 20-2-168(c))
- Health and Physical Education Program except as prohibited by O.C.G.A. § 20-2-82(e), (SBOE Rule 160-4-2-.12)
- Education Program for Gifted Students (SBOE Rule 160-4-2-.38)

- Public School Choice/Intra-district Transfers (O.C.G.A. § 20-2-2131)
- Driver Education Courses (O.C.G.A. § 20-2-151.2)
- School Councils (O.C.G.A. § 20-2-85 and O.C.G.A. § 20-2-86)
- Instruction in social graces and etiquette may be waived (O.C.G.A. § 20-2-187(b))

### **Human Resources Flexibility**

- Use of Guidance Counselor (SBOE Rule 160-4-8-.05)
- Media Programs (SBOE Rule 160-4-4-.01)
- Fair Dismissal Act (O.C.G.A. § 20-2-940, O.C.G.A. § 20-2-941, O.C.G.A. § 20-2-942, O.C.G.A. § 20-2-943, O.C.G.A. § 20-2-944, O.C.G.A. § 20-2-945, O.C.G.A. § 20-2-946, O.C.G.A. § 20-2-947, O.C.G.A. § 20-2-948)
- Professional Learning (O.C.G.A. § 20-2-86, O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-182(h), O.C.G.A. § 20-2-204, O.C.G.A. § 20-2-217)
- Multi-year Contracts (O.C.G.A. § 20-2-211)
- School Bus Drivers (SBOE Rule 160-5-3-.08)
- Substitute Teachers (to the extent it allows for the employment of teachers certified by another state) (O.C.G.A. § 20-2-216)

### **Financial Flexibility**

- Direct Classroom Expenditures and Expenditure Controls (except as prohibited by GA Con. and provided funds are used exclusively for educational purposes) (O.C.G.A. § 20-2-171 and O.C.G.A. § 20-2-411)
- QBE Financing except to the extent it relates to funding (O.C.G.A. § 20-2-161)
- Personnel Required (SBOE Rule 160-5-1-.22)
- Conditions of Employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-218)
- Salary Schedule requirements (O.C.G.A. § 20-2-212)
- Certification requirements (O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204)
- Funding for 20 additional days of instruction; programs for low-performing students; transportation costs (O.C.G.A. § 20-2-184.1)
- Common Minimum Facility Requirements to the extent that square footage requirements are not waived in situations where the health and safety of students is jeopardized and only after consultation with Georgia Department of Education Director of Facilities Services, and to the extent that the waiver does not affect capital outlay funding determinations (O.C.G.A. § 20-2-260)
- State Funded K-8 Subjects and 9-12 Course for Students Entering 9th Grade in 2008 and Subsequent Years (except as it relates to funding) (O.C.G.A. § 20-2-142, O.C.G.A. § 20-2-151)

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